BYTE BACK PROVIDES A PATHWAY OF INCLUSIVE TECH TRAINING that leads to LIVING-WAGE CAREERS.

WHY NOW?

Digital and Economic Inequality in 2018 ...  
- 2x Black unemployment is more than 2x higher than white unemployment nationally. 
- 71% of US jobs now require at least medium-level tech skills. Adults who aren’t digitally literate work in lower-skilled jobs that pay less.

WHY BYTE BACK?

Inclusive Opportunities for People Left Out of Tech

59% Women  
39 Average Age of Students in Advanced Level  
21% Reported a Disability  
97% People of Color

At the time of registration ...  
- 67% were receiving government benefits  
- 31% were homeless or had unstable housing  
- 66% were unemployed

TECH TRAINING

From Digital Skills to Tech Expertise

730 enrollments by 536 students  
69 classes taught | 3,381 hours  
Expansion to Maryland  
65 students in MD  
466 students in DC

50 graduates hired as ...  
- IT Technician  
- Helpdesk Technician  
- Community Support Manager  
- Admissions Receptionist  
- Senior Contract Specialist  
- Administrative Assistant

On average, they started earning...

$27,599 MORE A YEAR

LIVING-WAGE CAREERS

GET INVOLVED
byteback.org/get-involved

GIVE

VOLUNTEER

HIRE a grad

You make student success possible. See a list of donors at byteback.org/our-supporters

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You know how valuable a second chance can be. That’s what Bernie found at Byte Back – a second chance, a shot at redemption. Bernie spent years in the hospitality industry, working to support her daughter, who is autistic. Like so many students, Bernie knew a career in technology could bring more opportunities. She got on that path and a few months later earned her first IT certification.

In 2018, Byte Back grads who were hired started earning, on average, $27,599 more per year than before the program. People around the country deserve free, accessible, and inclusive tech training that opens up doors to living-wage careers. That’s why we’re expanding second chances. For the first time in Byte Back’s 22-year history, we’re reaching people beyond the Washington, DC metro area and expanding to Baltimore.

As we take our first step into a new region in 2019, we’re also excited to begin exploring national expansion. And we’ll continue to train hundreds of adults at our DC headquarters and to use the site as a learning lab for innovative digital education. Byte Back graduates are helping workplaces diversify, and they’re building up their communities. In 2018, we helped companies connect with graduates and give back as industry partners. Your support has helped us connect graduates with so many opportunities and make second chances a reality for students like Bernie.

Please join Byte Back in 2019 as we help an amazing group of diverse, talented adults realize their tech career dreams are within reach.

Elizabeth Lindsey
Executive Director

Imagine what poverty in this country would look like if people on the other side of the digital divide were given the opportunity to have living-wage careers in tech.

“Byte Back and my instructor saw something in me. The possibilities are endless. They will not let you down.”
- Denise, Alumna, 2018 Mentor

“Your support has helped us connect graduates with so many opportunities and make second chances a reality for students like Bernie. Please join Byte Back in 2019 as we help an amazing group of diverse, talented adults realize their tech career dreams are within reach.”
- Patricia, 2018 Graduate

2018 FINANCIALS

Source: Unaudited 2018 financial reports

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