

BYTE BACK pathways to SUCCESS

2015-16 annual report in-brief

pathways to careers



\$28,094

estimated annual increase in income of graduates who were hired

▲ 53 graduates hired

854 course enrollments

93 classes taught

pathways to tech skills

at the end of their course, ...

96% said they were more skilled with tech



30 students placed into IT and admin internships

63 certifications earned



6,755 hours of class, tutoring, internships, job labs & field trips



75% use new skills to search for jobs

pathways out of poverty

when students arrived at Byte Back for intake ...

68% received government benefits

28% homeless

Homelessness is defined as living without permanent or stable housing.



74% unemployed

47% of certification students were female ...

... compared to the only 25% of US women working in computing*

*2015 National Center for Women & Information Technology



26% of students reported having a disability

pathways to inclusion

17-88 age range of students

race/ethnicity

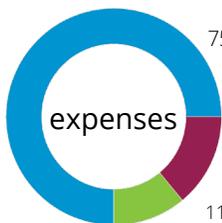
- Black/African American ●
- Latino/Hispanic ●
- White ●
- Multiracial ○
- American/Alaska Native ●
- Other ●

88%

fiscal year 2016 financials



60% government
18% foundations
10% donated goods & services
9% individuals
2% corporate
1% program revenue



75% programs
14% general and admin
11% fundraising

total revenue: 2,019,886
total expenses: 2,017,865
net revenue: 2,021

source: unaudited FY16 financial reports



the proof ▶ STUDENT SUCCESS

single mom proves power of life-long learning LARK'S STORY

Things were complicated when Lark Catoe-Emerson was a young adult – she was a teen mom, she was a runaway, and she experienced homelessness.

Career planning didn't always take priority.

Lark wants to be an example of a hard worker and life-long learner for her kids, 12 and 13 years old.

She wants them to know that, no matter what struggles you face, it's always possible to reshape your life.

"Byte Back has been very supportive," she says.

At Byte Back, Lark received training to earn her IC3 Digital Literacy Certification, got help with her resume, gained confidence, and "came into her own."

Lark was hired in May 2016 as a web and social media contractor with the Smithsonian Anacostia Community Museum.

"I realize when it comes to goals and passions, that it's not always clear as you go," she says.



"Your dreams might change, and all of that is okay. Really, the journey is all that matters

– enjoying it, learning about yourself, and trying not to doubt yourself."

zero to 100: putting new tech skills to work AUNDRE'S STORY

In 2003, Aundre Bethel was working in a warehouse.

He was looking for a career

change and searching for a path to a tech job.

His first barrier to an IT career?

He had no computer skills. But Aundre set his goal and had no plan for failing.

He took basic computer classes and spent 10 years working, building up his computer and office technology skills.

By 2013, he was skilled but didn't have any professional certifications and hit another barrier.

Aundre found a job as an administrative assistant but wanted more training, so he made his way to Byte Back for Microsoft Technology Associate

and CompTIA A+ courses. For Aundre, the courses were a "personal experience."

He got "direction, more tools, and people helping him" along the way. He felt confident and empowered to market himself.

Thanks to his Byte Back training, Aundre is a self-described "jack-of-all-trades administrative professional."

With his A+ certification in hand, he has confidently added tech competence to his job at the DC Department of Housing and Community Development.



straight from the students WE SURVEYED OUR STUDENTS. HERE'S WHAT THEY SAID* ...

“ I would like to thank Byte Back for helping me find a way out of poverty and conquering my fears. ”

"This organization is well needed in Washington, DC for people like me to be able to move forward."

"I have more confidence."

"This program was a great opportunity for me to learn new skills and reenter the job market."

"Thank you for **changing my life** in a most positive way!"

"I am very grateful to Byte Back for helping me get one step **closer to my goal.**"

"I plan to use what I have learned to **better my life.**"

*Quotes have been edited for spelling, grammar, and length.

get involved today at byteback.org

give

byteback.org/donate

volunteer

byteback.org/volunteer

hire a grad

byteback.org/hire

